Format and Structure

Time	Description
5	PDW Introduction and Overview
mins	Eric Yanfei Zhao
35	Keynote Address by Professor Ezra Zuckerman (20 mins)
mins	Integration of theories on optimal distinctiveness & opportunities for research
	Moderator: Eric Yanfei Zhao Q&As from the audience (15 mins)
40 mins	Roundtable Discussions Once we have heard from the keynote speaker, there will be breakout roundtable sessions. The discussion at each roundtable is semi-structured and will center around a provisional topic; this is to help participants self-select into a specific group based on their research expertise and interest. However, participants should not feel constrained by these provisional topics, but are encouraged to come to the discussion with an open mind. Early career researchers and PhD students will benefit from this format, since they will have the opportunity to gain insights into cutting edge theoretical thinking and converse with established thought leaders in the more intimate and friendly environment of a roundtable. At the conclusion of the roundtables, each group will report back to the larger group.
	Table Assignment: Table 1: Mike Lounsbury Table 2: David Tan, Oliver Hahl, Gino Cattani Table 3: Ned Smith, Richard Haans Table 4: Stine Grodal Table 5: Charlene Zietsma Table 6: Brayden King, Filippo Wezel Table 7: Ezra Zuckerman Table 8: Rudy Durand, David Deephouse
35	Plenary Session 2
mins	In the second plenary session, we will hear from scholars on some of the most contemporary and exciting topics of research related to OD. These scholars will share their thoughts about how OD could inform and be informed by these emerging and growing areas of research. And they will be encouraged to incorporate the insights they have gained from the roundtable discussions.
	Moderator: Jaekyung Ha Panelists: Stine Grodal, Richard Haans, Oliver Hahl, Ned Smith, David Tan, Filippo Wezel, Charlene Zietsma
5	Closing remarks
mins	Jaekyung Ha

References available upon request